



# Tenterden Cricket Club

www.tenterdenccricketclub.com  
Community Amateur Sports Club No. 02815  
Affiliated to CCC and Kent Cricket Board  
Member of Kent League and Ashford Junior League



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## Clubmark – Code of Conduct/Set of Rules for Young People

Tenterden CC is fully committed to safeguarding and promoting the wellbeing of all its members.

Tenterden CC believes that it is important that members, coaches, administrators and parents/carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Kate Richards , Chairman of the Colts Section or their coach/team manager.

As a member of Tenterden CC you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – preferably white cricket clothing, trainers and sports underpants, so that protectors can be used (males only) – for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

## Clubmark – Code of Conduct for Cricket Club Members and Guests

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All Members and Guests of Tenterden CC will:

- Respect the rights, dignity and worth of every person within the context of Cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of Cricket e.g. fair play.

- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials.

- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of Young People above the development of performance.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect Young People's opinions when making decisions about their participation in Cricket.
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB
- In addition to the above, all Club Officers and Appointed Volunteers will:
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'

### **ECB Equity Policy**

Tenterden CC, in all its activities, is fully committed to the principles of equality of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for, and Tenterden CC participating in or watching Cockfosters activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

- Tenterden CC in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Tenterden CC will not tolerate harassment, bullying, abuse or victimisation of individuals.
- Tenterden CC will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.
- Tenterden CC will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its members and volunteers adhere to these requirements and this policy.
- This policy is fully supported by the Tenterden CC officers and management committee who are responsible for the implementation of this policy.

Tenterden CC is committed to the investigation of any claims when brought to its attention, of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.

- In the event that any employee, member, volunteer, participant or spectator feels that he has suffered discrimination, harassment, bullying, abuse or victimisation, they should report the matter in writing to the management committee of Tenterden CC
- Any such report should include: details of what occurred; when and where the occurrence took place; any witness details and copies of any witness statements.
- If the accused individual is an employee, the management committee will regard the issue as a disciplinary issue and will follow Tenterden CC employment disciplinary procedure.
- If the accused individual is a non-employee, the management committee:
- may decide (at its sole discretion) to uphold or dismiss the complaint without holding a hearing;
- may (at its sole discretion) hold a hearing at which both parties will be entitled to attend and present their case;

- will have the power to impose any one or more of the following sanctions on any person found to be in breach of any policy: (a) warn as to future conduct; (b) suspend from membership; (c) remove from membership; (d) exclude a non-member from the facility, either temporarily or permanently; and (e) turn down a non-member's current and/or future membership application; and
- will provide both parties with written reasons for its decision.
- A party may appeal a decision of the management committee to the relevant County Cricket board by writing to the relevant County Cricket Board within 3 months of Tenterden CC decision being notified to that party.
- If the nature of the complaint is with regard to the management committee of the Tenterden CC the complainant may report the complaint directly to the relevant County Cricket Board.

This policy will be reviewed periodically by Tenterden CC in consultation with the England and Wales Cricket Board Limited.

#### **Emergency Procedures:**

##### **Fire Evacuation Procedure**

In the event of the Fire Alarm being sounded, members and guests should follow the following procedure:-

- **IMMEDIATELY**, on hearing the alarm, leave the building by the Fire Exit or nearest safe exit.
- Please follow the instructions of the Fire Marshal. Please help them if requested to do so.
- Please evacuate in a calm and orderly manner.

- **Remain at the assembly point until the Chief Fire Officer gives the all clear.**

**Please note:**

- **You MUST leave the building when an evacuation is called; failure to do so might put someone else at risk. It is a reportable offence to refuse to evacuate.**
- **Never prop Fire Doors Open.**
- **Walk. Do not run.**
- **Please keep as far away from the building as possible.**
- **Please keep roadways clear.**
- **Do not stop to collect personal belongings.**
- **Do not attempt to drive away in your car.**

**All members should be familiar with their closest (and any alternative) escape routes from the building.**